



State of Nevada

Invites you to apply for

Chief, Southern Nevada Branch



THE STATE OF NEVADA

MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO
ACHIEVE GREAT DEEDS
WILL NEVER BE IN
QUESTION, BECAUSE WE
WILL FOLLOW THE NEVADA
WAY – NEVER GIVE UP,
NEVER GIVE IN, AND NEVER
STOP DREAMING.”**



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



MISSION STATEMENT:

The mission of the Nevada Division of Water Resources (NDWR) is to responsibly manage Nevada's limited water resources in accordance with State law and best available science.

VISION STATEMENT:

NDWR is dedicated to actively managing water resources for the benefit of Nevada citizens in a way that protects the resource for long-term sustainability, and to provide the public access to information, assistance and exemplary service in performing the duties and responsibilities of the Division.

The Southern Nevada Branch office is responsible for effective oversight and management of the water resources in Southern Nevada. This field office does this by assisting with the following duties: day to day public assistance, reviewing subdivision maps, completing pumpage inventories, well drilling supervision and licensing, conducting field investigations, collecting water measurements and represents the State Engineer at meetings, hearings and other events.

UNIT SECTIONS:

No other sections fall under this job. This position reports directly to a Deputy Administrator and works closely with other staff in the Carson City office and other field offices.

THE IDEAL CANDIDATE



**Join a team where your impact
will matter from day one.**

WHAT WE'RE LOOKING FOR:

The Nevada Division of Water Resources (NDWR) is seeking a dynamic, strategic, and proven leader looking to be a part of defining the future of water resources in Southern Nevada. The ideal candidate would bring a strong foundation of Nevada's water resources, organization development, build strong relationships with diverse group of stakeholders and has a deep commitment to public service.

WHAT YOU'LL BE DOING:

This position is under the direction of the State Engineer and Deputy Administrators of the Division of Water Resources and is located within the Southern Nevada Branch Office in Las Vegas. Chief is responsible for the direct supervision of seven (7) staff which include non-classified and classified positions and provides oversight on the duties within the Southern Nevada Branch Office. These duties include but are not limited to public assistance, subdivision map review, pumpage inventories, well drilling supervision and licensing, cancellation hearings, field investigation, water budget, water measurements and performing other duties as assigned by the State Engineer and Deputy Administrators. Additionally, this position will represent the Division at meetings, hearings, conferences and other events on behalf of the State Engineer.

QUALIFICATIONS:

A master's degree from an accredited college or university in conservation, engineering, environmental or natural resource management, geography, geology, hydrology, hydro geology, water resource management, or a closely related field and five years of professional experience developing, implementing, and overseeing programs in these areas, including two years in a supervisory capacity; or a bachelor's degree in one of the above fields and six years of related professional experience, including two years in a supervisory capacity; or an equivalent combination of education and experience as described above.

KEY QUALITIES & COMPETENCIES:

Preferred skills for this position include a knowledge of Nevada water laws and regulations, experience conducting surface water flow and groundwater level measurements, and proficiency in Excel. Also preferred is work experience in Southern Nevada groundwater basins and an understanding of Nevada well drilling laws and regulations.

SALARY:

\$146,798

LOCATION:

Las Vegas

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
 - Twelve paid holidays per year
 - Three weeks of annual leave
 - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Positing will close on October 17, 2025 at 5:00pm.

Please send resumes and cover letters to:

Christopher Thorson, P.E., CPM

Deputy Administrator

cthorsen@water.nv.gov

(O) 775-684-2803

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

